

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

EXHIBIT 4

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

EXHIBIT 4-a

California Department of Education
Educational Demographics Unit
Prepared: 8/14/2007 11:26:53 AM

Report

Year

School

of Teachers by Credential Type

School	Code	# of Teachers	Full	Univ. Intern.	Dist. Intern.	Pre-Intern.	Emergency	Waiver	Avg. Yrs. Teaching	Avg. Yrs. in District	# First Yr Teachers	# Second Yr Teachers
RICHMOND HIG	0735902	79	65 (82.3 %)	8 (10.1 %)	0 (0.0 %)	0 (0.0 %)	6 (7.6 %)	0 (0.0 %)	12.5	9.9	5	8
<u>District Total</u>	0761796	1,630	1,451 (89.0 %)	94 (5.8 %)	3 (0.2 %)	0 (0.0 %)	97 (6.0 %)	18 (1.1 %)	14.0	11.0	88	92
<u>County Total</u>	07	8,459	7,885 (93.2 %)	186 (2.2 %)	132 (1.6 %)	9 (0.1 %)	498 (5.9 %)	44 (0.5 %)	12.0	9.5	574	496
<u>State Total</u>		308,790	293,241 (95.0 %)	7,940 (2.6 %)	2,776 (0.9 %)	746 (0.2 %)	13,717 (4.4 %)	1,119 (0.4 %)	12.7	10.5	19,133	18,436

Note: Teacher credential data may not have been submitted or a teacher may hold one or more types of credential. As a result, percentages on this report may not add up to 100%.

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